Kalamazoo County Land Bank Fast Track Authority

June 1, 2010 Special Meeting Minutes

Members Present: Balkema, Montoya, Rowe, Ziegler

Members Tardy: Vander Ark

Members Absent: Kisscorni, Marquardt

Others Present: Laura Lam, Jeff Chamberlain, Ken Hartman

The meeting was called to order by Chairperson Balkema at 2:05pm in room 310 of the Kalamazoo County Administration Building, 201 West Kalamazoo Ave., Kalamazoo MI, 49007.

Chairperson Balkema asked for a motion to excuse absent members. Rowe moved. Ziegler seconded. Vote passed unanimously.

Each candidate was asked the same set of questions and then asked to give a 5 minute presentation on what Kalamazoo's New Urban Neighborhood should look like.

1. <u>2PM: CANDIDATE 1</u>

2. <u>2:45PM: CANDIDATE 2</u>

3. 3:30PM: CANDIDATE 3

4. BOARD DISCUSSION

a. Decision Criteria

Discussion ensued around the strengths and weaknesses of each candidate pertaining to the needs of the Executive Director position with the Land Bank. Each board member was then asked to rank each candidate by 1st, 2nd and 3rd choice. The candidate with the lowest score (i.e. most 1's) was selected for the position.

b. Approval of Selected Candidate for the Executive Director Position at the Land Bank Vander Ark moved to approve offering the position to Candidate 3 with a salary not exceeding \$75,000 plus medical and dental. Ziegler seconded. The vote passed unanimously.

Vander Ark moved that in the event Candidate ranked 1 is unavailable for the position, or if references or background checks do not pass, then Chairperson Balkema is provided the authority to offer the position to Candidate ranked 2. In the event Candidate ranked 2 is unavailable for the position, or if references or background checks do not pass, then Chairperson Balkema is provided the authority to offer the position to Candidate ranked 3. Ziegler seconded. The vote passed unanimously.

<u>Public Comment</u>: Chairperson Balkema requested feedback from the public who were in attendance. They also ranked the candidates in order of preference. The Board's rank was the criteria used to select the candidate for the position.

Chairperson Balkema adjourned the meeting at 4:40pm.

Respectfully Submitted on Behalf of Al Rowe, Kristen Ramer